



ConGlobal Cares Program & Policy

Each year, ConGlobal provides financial and other support to local organizations, initiatives, and partnerships that seek to promote our every day mission of taking care of each other, our customers and our business, which inherently includes taking care of the communities we operate in.

We focus our resources on events, programs, projects, and initiatives that benefit the communities in which we operate and that are directed toward our values. We recognize that the needs of the community evolve; therefore, we listen to our neighbors and re-evaluate our program(s) to ensure we continue to be good corporate citizens to those communities and to the world.

We focus our giving around three areas:

Education—We support programs and initiatives that promote learning in skilled trades and science, technology, engineering, and math (STEM) as well as activities that inspire students to pursue skilled trade and STEM achievements and careers.

Environment—We seek initiatives and partnerships that link environmental learning and stewardship and address specific environmental concerns of the communities we operate in. Organizations we support must have a successful track record in environmental performance.

Community Enrichment—We fund programs and initiatives that support the community's social and economic health. This support ranges from major community events such as fairs and festivals to social and support organizations such as food banks and disaster relief groups to community efforts such as summer programs for local youth.

Types of programs we do not support – ConGlobal does not support political candidates or initiatives, religious organizations, travel or tours, general operating expenses, or individuals through its giving program.

Criteria for support

- A formal request in writing must be submitted.
- The requestor must show that the organization is a nonprofit group unless it is an academic or municipal institution. Groups with 501(c)3 status are preferred, but funding is not limited to these organizations.
- ConGlobal appreciates receiving requests for funding at least four weeks before it is needed.
- Please note any opportunities for ConGlobal employees to volunteer in your request.
- In-kind donations will be considered for organizations that meet the giving criteria.